

## **GOKUL AGRO RESOURCES LIMITED**

### **FAMILIARIZATION PROGRAMME FOR INDEPENDENT DIRECTORS**

#### **INTRODUCTION**

The Familiarization Program ("the Program") for Independent Directors of Gokul Agro Resources Limited ("the Company") has been adopted by the Board of Directors pursuant to Regulation 25(7) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 as amended.

#### **PURPOSE**

The purpose of the familiarization programme is to provide training to Independent Directors at the time of joining, to apprise them of their roles, responsibilities in the company. To understand the Company - its operations, business, industry and environment in which it operates through different modes considered appropriate by the company. The programme has been designed keeping in mind the particular needs of current Corporate Governance structure and the responsibilities of independent directors as per present-day Regulations

#### **FAMILIARIZATION PROCESS FOR NEW INDEPENDENT DIRECTORS**

The Company conducts an introductory familiarization program when a new Independent Director joins the Board of the Company. The induction comprises a detailed overview of the business verticals of the Company and meetings with other directors/ business heads/ senior leadership team, and with the Chairman, at which time; the Independent Director is familiarized with various aspects of the Company's business verticals including the industries in which such businesses operate. At the same time, he/ she is also familiarized with the roles, rights and responsibilities in the Company.

#### **CONTINUOUS FAMILIARIZATION PROCESS FOR REGULAR INDEPENDENT DIRECTORS**

The Company will familiarize the Independent Directors on its Board, on a quarterly basis, with detailed presentations on the Company and its operations and business plans and the model of its respective businesses.

In addition to such quarterly familiarization made at Board Meetings, in case, the requirement arises, the Company also schedules additional dedicated Board Meetings at which specific aspects of the Company's business plans and future outlook will be reviewed and discussed.

#### **REVIEW OF THE PROGRAM**

The Board will review this program and make revisions as may be required.

#### **DISCLOSURE OF THE POLICY**

This Policy shall be uploaded on the Company's website for public information and a web link for the same shall also be provided in the Annual Report of the Company.

**DISCLOSURE UNDER REGULATION 25 AND 46 OF SEBI (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015 DETAILS OF FAMILIARIZATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS OF GOKUL AGRO RESOURCES LIMITED:**

<b>Sr. No.</b>	<b>Date of Familiarization Programme</b>	<b>Duration</b>	<b>Topic of Familiarization Programme</b>
1	09.06.2016	2.00	a) Familiarization cum Induction Presentation b) The Roles, Rights, Responsibilities and Duties of Independent Directors.
2	05.05.2017	2.00	Brief Information about Company, Role of Independent Directors, Business Model of the Company, Impact of the New Listing Regulations issued by SEBI
3	28.05.2018	1.45	Adoption of the new Indian Accounting Standards (IND- AS), presentation on the highlights of the recently revised Secretarial Standards on Board and General Meeting (SS-1 and SS-2) effective from 1st October, 2017 and brief information on The Companies (Amendment) Act, 2017.
4	14.05.2019	1.30	Familiarizing the Directors with the various amendments in the Companies Act, 2013 and SEBI Regulations and its impact on the Company and with topics related to progress of ongoing strategic initiatives, risks to strategy execution and the need for new strategic programs required to achieve the Company's long-term objectives.
5	05.06.2020	2.00	a) Plant visit where they were appraised in detail about the process of manufacturing and processing oil. b) Updating Independent Directors of the Company regarding scale and details of its operations.
6	17.05.2021	0.45	The Company, Nature of Industry in the Company operates, business model of the Company.
7	28.04.2022	1.00	Updating the Independent Directors of the Company regarding scale and details of its operations.

**Cumulative hours till date: 10.2 hours**

**DETAILS OF ATTENDANCE OF INDEPENDENT DIRECTORS IN FAMILIARIZATION SESSIONS ARE AS FOLLOWS:**

<b>Sr No.</b>	<b>NAME OF THE INDEPENDENT DIRECTORS</b>	<b>NO OF SESSIONS ATTENDED</b>		<b>NO OF HOURS SPENT</b>	
		<b>FY 2022-23</b>	<b>CUMULATIVE TILL DATE</b>	<b>FY 2022-23</b>	<b>CUMULATIVE TILL DATE</b>
1	Mr. Keyoor Bakshi	1	7	1	10.2
2	Mr. Pankaj Kotak	1	7	1	10.2
3	Ms. Pooja Khakhi	1	7	1	10.2