

GOKUL AGRO RESOURCES LTD (GROUP)

Ahmedabad - India | Manufacture of vegetable and animal oils and fats
 Company size: **M** | Assessment scope: **Group**

Overall score
 ↗ **73**/100

Percentile
88th



Scorecard

Publication date: 18 Dec 2025 Valid until: 18 Dec 2026

Overall score

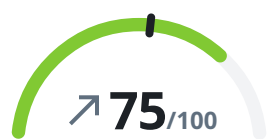
Percentile
88th

↗ **73**/100



Environment

Impact on score ●●●○



Labor & Human Rights

Impact on score ●●●●



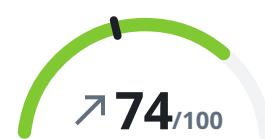
Ethics

Impact on score ●●○○



Sustainable Procurement

Impact on score ●○○○



Environment

Impact on score ●●●○

● ↗ **75**/100

Environment | Policies

Impact on score ●●●●

● → **100**/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Environmental policy on energy consumption & GHGs
Environmental policy on air pollution
Environmental policy on water
Environmental policy on customer health & safety
Environmental policy on product end-of-life
Environmental policy on materials, chemicals & waste
Exceptional policy on major environmental issues
Quantitative objectives set on air pollution
Quantitative objectives set on customer health & safety
Quantitative objectives set on energy consumption & GHGs
Quantitative objectives set on water
Quantitative objectives set on materials, chemicals & waste

Environment | Endorsements

Impact on score ●○○○

● → **0**/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Improvement areas

Low priority No conclusive information on endorsement of external initiatives or principles on environmental issues

Environment | Measures

Impact on score ●●●●

● → 100/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Actions to prevent emissions of atmospheric pollutants and other environmental nuisances (e.g. noise, odor, vibration, road and light)

Work processes or technologies implemented to mitigate emissions of dust and/or particulate matter

Regular noise measuring campaign (site boundary noise measurements undertaken)

Internal sorting & disposal of waste according to waste streams

Improvement of energy efficiency through technology or equipment upgrades

Company implementation of HACCP (Hazard Analysis and Critical Control Points) methodology

Procedures in place to ensure traceability of raw materials

Wastewater quality assessment

Company-specific emergency preparedness and response procedure regarding customer health and safety

Technologies or practices to recycle or reuse water

Water audit

Collaboration with external stakeholders for packaging end-of-life management

Training of employees on waste reduction and sorting

Energy and/or carbon audit

Training of employees on energy conservation/climate actions

Provision of information on product composition

Purchase and/or generation of renewable energy

Other actions to mitigate air pollution

Improvement areas

Low priority Declares measures on hazardous materials management, but no supporting documentation available

Environment | Certifications

Impact on score ●●●○

● → 100/100

Certifications confirm your compliance with international standards (for example, ISO 14001, ISO 45001, ISO 37001, SA8000 or FSC Chain of Custody). They must be issued by an external certification body.

Strengths

Specific environmental certification

ISO 14001 certified

FSSC 22000 certified

Environment | Reporting

Impact on score ●●●○

● → 50/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Declares none of the sites/operations located in or near biodiversity-sensitive areas (not verified)

Reporting in accordance with GRI Universal Standards

Standard reporting on environmental issues

Materiality analysis in sustainability reporting

Reporting on total water consumption

Reporting on total weight of waste recovered

Reporting on total gross Scope 3 GHG emissions

Total gross Scope 3 GHG emissions reporting value confirmed in supporting documentation

Reporting on total gross Scope 1 GHG emissions

Reporting on total gross Scope 2 GHG emissions (market or location based)

Company communicates progress towards the Sustainable Development Goals (SDGs)

Reporting on total weight of hazardous waste

Reporting on total weight of non-hazardous waste

Reporting on total amount of renewable energy consumed

Reporting on total energy consumption

Reporting on total amount of water recycled and reused

Total gross Scope 2 reporting value confirmed in supporting documentation

Total gross Scope 1 reporting value confirmed in supporting documentation

Improvement areas

Low priority No information on reporting on total weight of air pollutants

Low priority No information on reporting on total gross Scope 3 downstream GHG emissions

Low priority Undertake external assurance or verification of your sustainability reporting

Environment | 360° Watch

Impact on score ●●●●

● → 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

20 Nov 2025

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Nov 2025 to Nov 2030

Labor & Human Rights

Impact on score ●●●●

● ↗ 72/100

Labor & Human Rights | Policies

Impact on score ●●●●

● → 100/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Labor & human rights policy on social dialogue

Labor & human rights policy on working conditions

Labor & human rights policy on employee health & safety

Labor & human rights policy on child labor, forced labor & human trafficking

Labor & human rights policy on career management & training

Labor & human rights policy on preventing discrimination and harassment

Exceptional policies on major labor and human rights issues

Quantitative objectives set on career management & training

Quantitative objectives set on child labor, forced labor & human trafficking

Quantitative objectives set on preventing discrimination and harassment

Quantitative objectives set on social dialogue

Quantitative objectives set on working conditions

Quantitative objectives set on employee health & safety

Improvement areas

Low priority No quantitative target set on living wage

Labor & Human Rights | Endorsements Impact on score ●○○○

● → 0/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Improvement areas

Low priority No conclusive information on endorsement of external initiatives or principles on labor and human rights issues

Labor & Human Rights | Measures Impact on score ●●●●

● ↗ 100/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Regular assessment of individual performance
The company declares its main operation(s) is located in a region where the right to freedom of association is not restricted by local law/regulation (not verified)
Provision of skills development training
Grievance mechanism on discrimination and/or harassment issues
Actions to prevent discrimination during recruitment phase
Employee representatives or employee representative body (e.g. works council)
Awareness training on discrimination and harassment
Actions to prevent workplace harassment
Communication to all employees of remuneration process (e.g. salary grid, procedure for salary advancement)
Training of employees on child labor, forced labor and human trafficking
Preventive actions for repetitive strain injury (RSI)
Employee health and safety emergency action plan
Employee health & safety risk assessment
Complaints procedure in place for employees to report on occupational health and safety issues
Employee satisfaction survey
Health care coverage of employees in place
Training of employees on health and safety risks and best working practices
Equipment safety inspections or audits
Actions to address stress and psychological wellbeing in the workplace
Actions in place to ensure health and safety of non-employee workers and other contracted workers on premises
Actions to manage working hours and overtime

Improvement areas

Low priority No information on measures on living wage
Low priority Further develop your grievance mechanism on working conditions

Labor & Human Rights | Certifications Impact on score ●●●○

● ↘ 50/100

Certifications confirm your compliance with international standards (for example, ISO 14001, ISO 45001, ISO 37001, SA8000 or FSC Chain of Custody). They must be issued by an external certification body.

Strengths

ISO 45001 certified

Labor & Human Rights | Reporting Impact on score ●●●○

● → 50/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Standard reporting on labor and human rights issues

Reporting in accordance with GRI Universal Standards

Reporting on number of average training hours per employee

Materiality analysis in sustainability reporting

Reporting on number of recordable work-related accidents

Reporting on the percentage of direct employees covered by a living wage benchmarking analysis

Reporting on the percentage of direct employees paid below living wage

Reporting on the percentage of women employed in relation to the whole organization

Reporting on ratio of the annual total compensation of the highest paid individual, to the median annual total compensation for all employees

Reporting on the percentage of all employees paid below living wage, including direct employees and non-employee workers

Reporting on the percentage of average wage gap for direct employees paid below living wage against a living wage benchmark

Report on average unadjusted gender pay gap

Company communicates progress towards the Sustainable Development Goals (SDGs)

Report on percentage of women within the organization's board

Reporting on number of days lost to work-related injuries, fatalities and ill health

Reporting on the percentage of women at top management level

Reporting on the number of identified discrimination or harassment incidents or corrective actions

Improvement areas

Low priority Undertake external assurance or verification of your sustainability reporting

Labor & Human Rights | 360° Watch Impact on score ●●●●

● → 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

20 Nov 2025

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Nov 2025 to Nov 2030

Ethics Impact on score ●●○○

● ↘ **69**/100

Ethics | Policies Impact on score ●●●●

● → **75**/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company’s intention to reduce impact, mitigate risk or improve performance.

Strengths

Comprehensive policies on ethics issues
Policies on corruption
Policy on fraud
Disciplinary sanctions to deal with policy violations
Quantitative objectives set on some relevant issues
Policy on information security
Policy on money laundering
Policy on conflict of interest
Dedicated responsibility for ethics issues

Ethics | Endorsements Impact on score ●○○○

● → **0**/100

Endorsements are your company’s public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Improvement areas

Low priority No conclusive information on endorsement of external initiatives or principles on ethics issues

Ethics | Measures Impact on score ●●●●

● ↗ **100**/100

Measures are your company’s actions to support your sustainability policies and commitments.

Strengths

Specific approval procedure for sensitive transactions (e.g. gifts, travel)

Corruption risk assessments performed

Implementation of a records retention schedule

Information security risk assessments performed

Whistleblower procedure for stakeholders to report information security concerns

Awareness training to prevent information security breaches

Whistleblower procedure for stakeholders to report corruption and bribery

Measures for gaining stakeholder consent regarding the processing, sharing and retention of confidential information

Training of employees on corruption and bribery prevention

Audits of control procedures to prevent corruption

Audits of control procedures to prevent information security breaches

Incident response procedure (IRP) to manage breaches of confidential information

Improvement areas

Low priority No conclusive documentation regarding an anti-corruption due diligence program on third parties

Ethics | Certifications

Impact on score ●●●○

● → 75/100

Certifications confirm your compliance with international standards (for example, ISO 14001, ISO 45001, ISO 37001, SA8000 or FSC Chain of Custody). They must be issued by an external certification body.

Strengths

ISO 27001 certified (certification of information security management system)

Ethics | Reporting

Impact on score ●●●○

● → 50/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Reporting in accordance with GRI Universal Standards

Materiality analysis in sustainability reporting

Standard reporting on ethics issues

Company communicates progress towards the Sustainable Development Goals (SDGs)

Improvement areas

Low priority Undertake external assurance or verification of your sustainability reporting

Ethics | 360° Watch

Impact on score ●●●●

● → 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

20 Nov 2025

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Nov 2025 to Nov 2030

Sustainable Procurement

Impact on score ●○○○

● ↗ 74/100

Sustainable Procurement | Policies

Impact on score ●●●●

● → 100/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Exceptional policy on sustainable procurement issues

Policy on the purchase of palm oil and palm-based products from sustainable sources

Quantitative objectives set on sustainable procurement policy

Sustainable Procurement | Endorsements

Impact on score ●○○○

● → 0/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths and improvement areas

No recommendations yet

Sustainable Procurement | Measures

Impact on score ●●●●

● ↗ 100/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

- Supplier assessment on environmental and social practices
- Supplier sustainability code of conduct in place
- Integration of social and environmental clauses into supplier contracts
- Risk assessment of adverse sustainability impacts in the supply chain
- Training of buyers on social and environmental issues within the supply chain
- On-site audits of suppliers on environmental and social issues

Sustainable Procurement | Certifications Impact on score ●●●○

● → 75/100

Certifications confirm your compliance with international standards (for example, ISO 14001, ISO 45001, ISO 37001, SA8000 or FSC Chain of Custody). They must be issued by an external certification body.

Strengths

Roundtable on Sustainable Palm Oil (RSPO) Supply Chain Certification

Sustainable Procurement | Reporting Impact on score ●●●○

● → 50/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

- Reporting in accordance with GRI Universal Standards
- Materiality analysis in sustainability reporting
- Standard reporting on sustainable procurement issues
- Company communicates progress towards the Sustainable Development Goals (SDGs)

Improvement areas

- Low priority No information on reporting regarding palm oil
- Low priority No information on reporting on total gross Scope 3 upstream GHG emissions
- Low priority Undertake external assurance or verification of your sustainability reporting

Sustainable Procurement | 360° Watch Impact on score ●●●●

● → 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (3)

News stories about your company we found in public databases.

Palm oil: ESG policy transparency assessments

www.spott.org | 01 Nov 2025

SPOTT assesses commodity producers, processors and traders on their public disclosure regarding their organisation, policies and practices related to environmental, social and governance (ESG) issues. SPOTT scores tropical forestry, palm oil and natural rubber companies annually against over 100 sector-specific indicators to benchmark their progress over time. Gokul Agro Resources Ltd received a 17.1% in 2025.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Nov 2023 to Dec 2028



Pioneering sustainable palm oil in India

chinadialogue.net | 08 Feb 2021

The vegetable oil industry body Solvent Extractors' Association of India (SEAI) has also turned its attention to promoting sustainable palm oil in India and elsewhere in Asia. SEAI's members and top importers such as Adani Wilmar, Emami Agrotech and Gokul Agro Services are RSPO members, with sustainability commitments.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Feb 2021 to Mar 2026



No records found for this company on Compliance Database

20 Nov 2025

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Nov 2025 to Nov 2030

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